

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap or national origin.

PERSONAL INFORMATION

| | | | | | |
|-------------------|--------|--|--------|--------|-----|
| | | | Date | Last | |
| Name | | | | | |
| | Last | First | Middle | First | |
| Present Address | | | | | |
| | Street | City | State | | Zip |
| Permanent Address | | | | Middle | |
| | Street | City | State | | Zip |
| Phone No. | | | | | |
| Referred By | | Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |

EMPLOYMENT DESIRED

| | | | |
|---|--|----------------|--------|
| Position | Date You Can Start | Salary Desired | Middle |
| Are You Employed Now? <input type="checkbox"/> Yes <input type="checkbox"/> No | If So May We Contact Your Present Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Ever Applied to this Company Before? <input type="checkbox"/> Yes <input type="checkbox"/> No | Where? | When? | |

EDUCATION

| Name and Location of School | Circle Last Year Completed | Did You Graduate? | Subjects Studied and Degree(s) Received |
|--|----------------------------|---|---|
| High School | 1 2 3 4 | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| College | 1 2 3 4 | <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| Trade, Graduate, Business or Correspondence School | 1 2 3 4 | <input type="checkbox"/> Yes <input type="checkbox"/> No | |

GENERAL

Subjects of Special Study or Research Work

Job Related Skills (computer, driver's license certifications, etc.)

Date

Signature

I understand that acceptance of this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures, in whole or in part, at any time.

I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, if required, and if I am hired a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

I understand that the examining doctor disclose to the Company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests, if I am offered employment I agree to submit to a medical examination and drug test, if required, before starting work. If employed, I also agree to submit to a medical examination and drug test, if required, before starting work. If employed, I also agree to submit to a medical examination and drug test, if required, before starting work.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing by an authorized Company representative.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

AUTHORIZATION

If you are to be hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

| Name | Address | Phone Number | Position | Years Acquainted |
|------|---------|--------------|----------|------------------|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |

REFERENCES

List below three persons not related to you, whom you have known at least one year.

| Date | Name and Address of Employer | Phone Number | Supervisor | Salary (upon leaving) | Position | Reason for Leaving |
|------|------------------------------|--------------|------------|-----------------------|----------|--------------------|
| From | | | | | | |
| To | | | | | | |
| From | | | | | | |
| To | | | | | | |
| From | | | | | | |
| To | | | | | | |

EMPLOYMENT HISTORY

List below your last four employers, starting with the last one first.